



Our Guiding Principles

Leadership

The BFSC leverages its collective knowledge of LSU operations, career and life experiences, and the enthusiasm of its membership into advocacy and tangible gains for Black faculty and staff campus-wide.

Diversity

The BFSC supports diverse representation--free from harassment or discrimination--of race, ethnicity, gender and gender expression, exceptionalities, socioeconomic status, religion, and sexual orientation in all aspects of campus life.

Equity

The BFSC is committed to fair and representative recruitment, hiring, and promotion, formulation and implementation of policy, distribution of resources, and the elimination of historic and systemic disparities.

Justice

The BFSC pursues an ongoing institutional commitment to proactive change, unbiased and fair outcomes, and stands ready to challenge systems of power and privilege that impede equal representation and opportunity.

Awareness

The BFSC maintains an eye on current events locally, nationally, and globally which impact its members, organizing and responding in times of crisis or concern to spur positive action.

Support

The BFSC is reliable source for mentoring and development resources.

Information

The BFSC effectively communicates topics and events of interest to the entire LSU community using various forms of media.

Growth

The BFSC seeks opportunities to expand its membership and increase its sphere of influence on campus and in the community at large.

Transparency

The BFSC is committed to regularly reporting on milestones, goals met, roadblocks, lessons learned, opportunities for improvement, and future planning.

Heritage

The BFSC acts as an historian of the collective and individual Black experience at LSU and ensures that this legacy is remembered, honored, and shared into the future.