

## Resolution 10–02

### Embargo on Recycling, Reassignment, or Reallocation of Non-Tenure-Track Terminated Positions

*Sponsored by the Faculty Senate Executive Committee*

*(Adopted by a voice vote on Feb. 18, 2010)*

*Whereas*, the University administration may decide from time to time to eliminate non-tenure-track positions because of budgetary or other considerations resulting in non-renewal or termination of positions;

*Whereas*, the threat or impending threat of elimination of positions without a well-defined due process results in adversely affecting academic freedom;

*Whereas*, one of AAUP's principles is that if appointments are terminated because of financial exigency, the institution will not at the same time make new appointments except in extraordinary circumstances where a serious distortion in the academic program would otherwise result;

*Whereas*, another AAUP principle is that a position terminated because of financial exigency will not be filled by a replacement within a period of three years, unless the released faculty member has been offered reinstatement and a reasonable time in which to accept or decline the position;

*Therefore be it resolved* that the Faculty Senate stands by the principle that no non-renewal or termination be made at LSU without a well-defined due process;

*Therefore be it further resolved* that terminated positions will not be reassigned or reallocated except in extraordinary circumstances with due academic justification following a well-established due process;

*Therefore be it further resolved* that a terminated position, for causes other than resulting from misconduct or poor performance review, will not be filled by a replacement within a period of three years, unless the released faculty member has been offered reinstatement and a reasonable time in which to accept or decline the position.